

2024 Operation of the Nominating Committee

The nominating committee convened 5 times (A) in the most recent (2024) year, and the attendance of the committee members is as follows:

Title	Name	Number of Actual Attendance (B)	Number of Attendance by Proxy	Actual Attendance Rate (%) (B/A)(Note 2)	Remarks
Convener	Hsing Yi Chow	3	0	100	
Committee Member	Ming Ling Hsueh	3	0	100	
Committee Member	Wei Chen Ma	3	0	100	
Committee Member	Tony Shen	3	0	100	
Committee Member	Kuang Si Shiu	3	0	100	

Other items which should be recorded:

1. If the board of directors does not adopt or amend the recommendations of the nominating committee, the minutes concerned shall clearly state the meeting date of the board of directors, term, contents of motions, resolutions of the board of directors and the Company's treatment of the opinions of the nominating committee: None.
2. For the resolutions of the nominating committee, if committee members have objections or reservations, and there are records or written statements, the minutes concerned shall clearly state the date of the meeting date of the nominating committee, term, contents of the motions, opinions of all committee members and treatment of the opinions of the committee members: None.
3. Other important motions and implementation results are as follows:
 - (1) The 9th nominating committee meeting of the 9th board of directors on April 24, 2024
 - A. The motion to amend the Corporate Governance Guidelines of Yuanta Financial Holding Co., Ltd.
 - B. The motion to amend the Nominating Committee Charter of Yuanta Financial Holding Co., Ltd.
 - C. The motion to amend the objectives of the Company's Board Diversity Policy.
 - D. The motion to consider the candidates for the senior management.
 - (2) The 10th nominating committee meeting of the 9th board of directors on August 23, 2024
 - A. The motion on the results of the review of the qualifications of the independent directors during their tenure of office.
 - B. The motion to review the implementation of the 2024 directors of the board's continuing education program.
 - (3) The 11th nominating committee meeting of the 9th board of directors on December 25, 2024
 - A. The motion to review senior management succession plans on a regular basis.
 - B. The motion to amend the Corporate Governance Guidelines of Yuanta Financial Holding Co., Ltd.
 - C. The motion to amend the Method for the Continuing Education of Directors of Yuanta Financial Holding Co., Ltd.
 - D. The motion to review the implementation of the 2024 directors of the board's continuing education and to prepare a program for the directors of the board's continuing education for 2025.
 - E. The motion on the evaluation results of the performance evaluation of the Company's board of directors and functional committees for 2024.
 - F. The motion on the results of the second reviews and recommendations for the organizational structure of the board of directors and various functional committees.
 - G. The motion to review the succession plan of the directors of the board on a regular basis.
 - H. The motion to prepare the "2025 Nominating Committee Action and Agenda Plan."

Note 1: The members of the 9th nominating committee of the Company were elected on June 10, 2022.

Note 2: (1) If a committee member resigns before the end of the year, the date of resignation shall be indicated in the Remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the nominating committee and their actual attendance during their term of office.

(2) If there is a re-election of committee members before the year-end, both new and former committee members shall be listed, and the committee members shall be marked as former, new, or re-elected, and the date of re-election shall be indicated in the Remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the nominating committee and their actual attendance during their term of office.