

Implementation of Diversity Policy by Board Members

Name	Industry Experience and Professional skills
Chairman Ting Chien Shen (Tony)	72 years old male/ Date of Appointment: April 16, 2009 Years in Office: 14 years/ Nationality: Republic of China
	With experience in the industries including financial holding companies and securities houses. With expertise in finance, marketing, financial affairs, and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger & acquisition, leadership and decision making.
	Industry Experience ^(Note) Financials
Director Wei Chen Ma (Michael)	53 years old male/ Date of Appointment: June 1, 2013 Years in Office: 10 years/ Nationality: Republic of China
	With experience in the industries including financial holdings, banking, life insurance, securities, information technology and construction, etc. With expertise in finance, financial affairs, information technology and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger & acquisition, leadership and decision making.
	Industry Experience Financials, Information Technology, Real Estate
Director Daniel Y.M. Song	62 years old male/ Date of Appointment: June 14, 2019 Years in Office: 4 years/ Nationality: Republic of China
	With experience in the industries including banking, life insurance, aviation and asset management. With expertise in law and asset management, and abilities for business management, risk management, international markets, merger & acquisition, leadership and decision making.
	Industry Experience Legal Services (Consumer Discretionary)
Director Chung Yuan Chen	73 years old male/ Date of Appointment: June 16, 2016 Years in Office: 7 years/ Nationality: Republic of China
	With experience in the industries including utilities, electrical and mechanical work, education & culture, and construction, etc. With expertise in finance, engineering and construction, and abilities for business management, risk management, leadership and decision making.
	Industry Experience Real Estate
Director Chien Weng	65 years old male/ Date of Appointment: June 10, 2022 Years in Office: 1 years/ Nationality: Republic of China
	Industry experience includes financial holdings, securities, banking and retail sectors. Professional skills in finance, law and risk management, as well as operational judgment, business management, crisis management, international marketing, mergers and acquisitions, and leadership and decision making.
	Industry Experience Financials
Independent	68 years old male/ Date of Appointment: June 16, 2016 Years in Office: 7 years/ Nationality: Republic of China

Director Ming Ling Hsueh	With experience in the industries including financial holdings, finance, banking, information technology and pharmaceuticals, etc. With expertise in banking, finance, accounting and information technology, and abilities for accounting and financial analysis, business management, risk management, international markets, merger & acquisition, leadership and decision making.	
	Industry Experience	Education Services (Consumer Discretionary) and Accounting Services (Consumer Discretionary)
Independent Director Kuang Si Shiu	72 years old male/ Date of Appointment: June 14, 2019 Years in Office: 4 years/ Nationality: Republic of China	
	With experience in the industries including financial holdings and banking. With expertise in finance, marketing, financial affairs, and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger & acquisition, leadership and decision making.	
	Industry Experience	Financials
Independent Director Hsing Yi Chow	64 years old male/ Date of Appointment: June 14, 2019 Years in Office: 4 years/ Nationality: Republic of China	
	With experience in the industries including education, securities, and information technology. With expertise in finance, financial affairs, and risk management, and abilities for business management, financial analysis, international markets, merger & acquisition, leadership and decision making.	
	Industry Experience	Education Services (Consumer Discretionary)
Independent Director Sheau Wen Yang	52 years old female/ Date of Appointment: June 10, 2022 Years in Office: 1 years/ Nationality: Republic of China	
	Industry experience includes the insurance and education sectors. Professional skills in finance, actuarial, financial affairs, and risk management, as well as international markets and financial analysis.	
	Industry Experience	Financials and Education Services (Consumer Discretionary)

Note: This is non-directorship experience in the industry; the industry classification is based on GICS Level 1.