

## Implementation of Diversity Policy by Board Members

Name	Expertise
Chairman Ting Chien Shen (Tony)	71-80 years old male/ Date of Appointment: April 16, 2009 Years in Office: 16 years/ Nationality: Republic of China
	With experience in the industries including financial holding companies and securities houses. With expertise in finance, marketing, financial affairs, and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger & acquisition, leadership and decision making.
Director Wei Chen Ma (Michael)	51-60 years old male/ Date of Appointment: June 1, 2013 Years in Office: 12 years/ Nationality: Republic of China
	With experience in the industries including financial holdings, banking, life insurance, securities, information technology and construction, etc. With expertise in finance, financial affairs, information technology and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger & acquisition, leadership and decision making.
Director Daniel Y.M. Song	61-70 years old male/ Date of Appointment: June 14, 2019 Years in Office: 6 years/ Nationality: Republic of China
	With experience in the industries including banking, life insurance, aviation, and asset management. With expertise in law and asset management, and abilities for business management, risk management, international markets, merger & acquisition, leadership and decision making.
Director Chung Yuan Chen	71-80 years old male/ Date of Appointment: June 16, 2016 Years in Office: 9 years/ Nationality: Republic of China
	With experience in the industries including utilities, electrical and mechanical work, education, and construction, etc. With expertise in finance, engineering and construction, and abilities for business management, risk management, leadership and decision making.
Director Chien Weng	61-70 years old male/ Date of Appointment: June 10, 2022 Years in Office: 3 years/ Nationality: Republic of China
	Industry experience includes financial holdings, banking, securities, and retail sectors. With expertise in finance, law and risk management, as well as operational judgment, business management, crisis management, international marketing, mergers and acquisitions, and leadership and decision making.
Independent Director Ming Ling Hsueh	61-70 years old male/ Date of Appointment: June 16, 2016 Years in Office: 9 years/ Nationality: Republic of China
	With experience in the industries including financial holdings, banking, information technology, pharmaceuticals, etc. With expertise in banking, finance, accounting and information technology, and abilities for accounting and financial analysis, business management, risk management, international markets, merger & acquisition, leadership and decision making.
Independent	71-80 years old male/ Date of Appointment: June 14, 2019 Years in Office: 6 years/ Nationality: Republic of China

<p>Director Kuang Si Shiu</p>	<p>With experience in the industries including financial holdings and banking. With expertise in finance, marketing, financial affairs, and risk management, and abilities to make judgments about operations and for business management, risk management, international markets, merger &amp; acquisition, leadership and decision making.</p>
<p>Independent Director Hsing Yi Chow</p>	<p>61-70 years old male/ Date of Appointment: June 14, 2019 Years in Office: 6 years /Nationality: Republic of China</p> <p>With experience in the industries including education, securities, and information technology.</p> <p>With expertise in finance, financial affairs, and risk management, and abilities for business management, financial analysis, international markets, merger &amp; acquisition, leadership and decision making.</p>
<p>Independent Director Sheau Wen Yang (Sharon)</p>	<p>51-60 years old female/ Date of Appointment: June 10, 2022 Years in Office: 3 years/ Nationality: Republic of China</p> <p>Industry experience includes the insurance and education sectors.</p> <p>With expertise in finance, actuarial, financial affairs, and risk management, as well as international markets and financial analysis.</p>